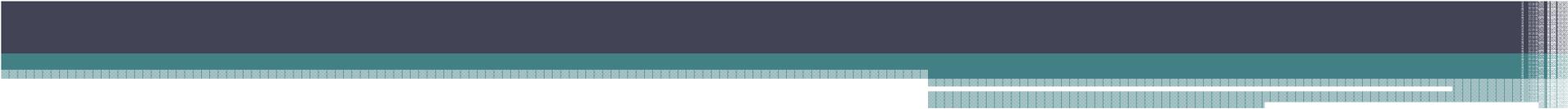


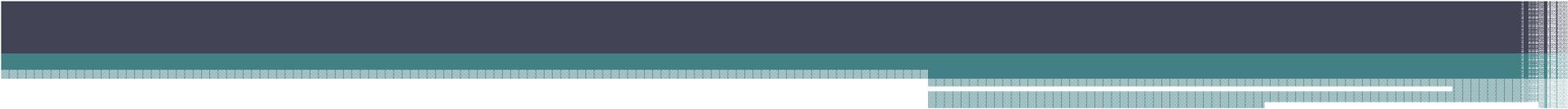
Judicial Branch Budget Cuts FY10 Scenarios



FY10 Budget Reduction Measures: Scenarios*

- Non-personnel expense cuts
- Temporary employee layoffs and court closures
- Permanent employee layoffs
- Hold open vacant judgeships
- Reduce number of judicial magistrates

*This list is not inclusive of all possible measures, just those measures that have the potential for achieving substantial amounts of expense reductions. The supreme court has made no decisions about cost-cutting measures for FY10. The scenarios mentioned in this presentation are to illustrate the range of possible actions available to the court to attain the budget cuts under consideration by the legislature.



FY10 Budget Reduction Scenarios: Non-personnel costs

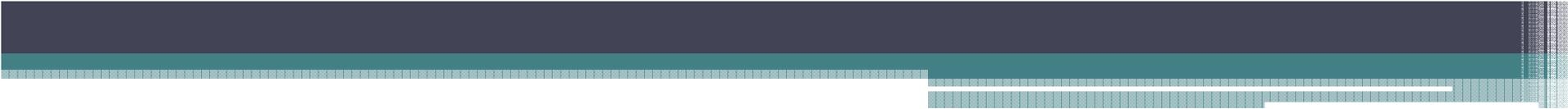
- Reduce expenditures for books, supplies, travel, communications, postage, equipment maintenance and rental, contractual services, furniture and equipment
- From \$7.9 million to \$6.6 million
- Reduction = \$1.3 million

FY10 Budget Reduction Scenarios:

Non-personnel costs

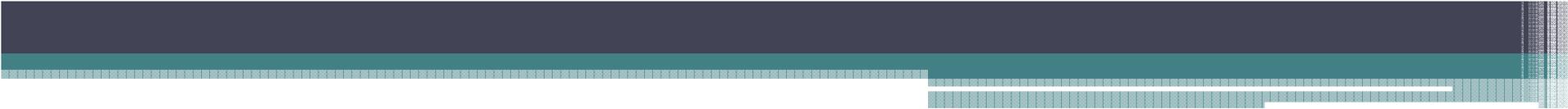
- **Drawbacks**

- Travel cuts impede ability to provide on-going judicial support to 99 counties; have a disproportionate impact on counties without a resident judge; and shift costs to litigants and local governments
- Travel cuts reduce juvenile court officer contact with juveniles
- Postage and communication costs are essential. These costs cannot be substantially reduced without impairing court operations and violating statutory notice requirements.



FY10 Budget Reduction Scenarios: *Temporary Layoffs*

- Apply temporary layoffs for 1604 employees
- Expense reduction = \$335,000/day
- Limited to 20 days
- Courts closed
- Potential cost reduction up to \$6.7 million



FY10 Budget Reduction Scenarios: *Temporary Layoffs*

- Drawbacks
 - Results in closing courts for one day at a time
 - Court closures impair public service and impede case processing
 - Temporary expense reduction
 - Disproportionate impact on court employees

FY10 Budget Reduction Scenarios: *Permanent Employee Layoffs*

- 1604 employees*
- 5% of staff or 80 FTEs = \$6 million
- 10% of staff or 160 FTEs = \$12 million
- 15% of staff or 240 FTEs = \$18 million

*Does not include judges and magistrates because their salaries are set by the legislature.

FY10 Budget Reduction Scenarios:

Permanent Employee Layoffs

- Drawbacks
 - Workforce is nearly 7% smaller* now than it was in 2000.
 - Most staffing components are currently below formula or standard staffing ratio
 - Significant staff reductions will slow down hearings, trials and case disposition
 - Significant staff reductions, particularly in clerk of court offices, will likely compel the operation of a part-time court system

* 120 FTEs laid-off in FY2002-2003

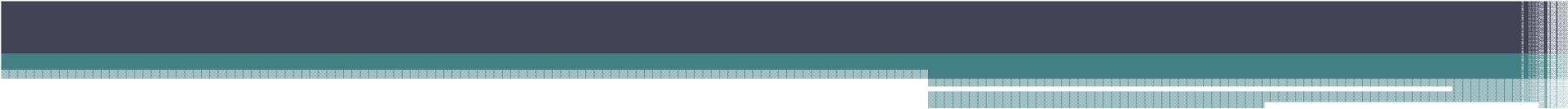
FY10 Budget Reduction Scenarios: Holding Judicial Vacancies Open*

- District Judge and support staff = up to \$285,286
- DAJ** or AJJ*** and support staff = up to \$269,693

*Requires statutory authorization

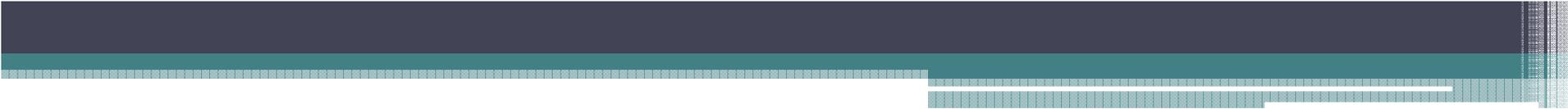
**district associate judge

***associate juvenile judges



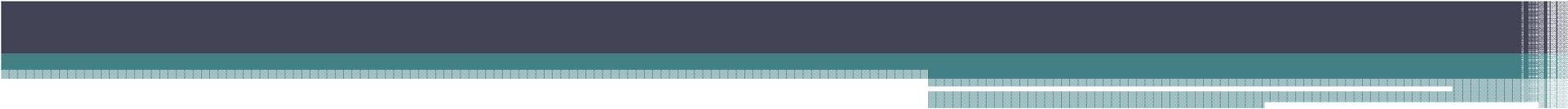
FY10 Budget Reduction Scenarios: Holding Judicial Vacancies Open

- **Drawbacks**
 - Iowa already has a shortage of judges
 - Increase backlogs and add delays
 - Impact some judicial districts more than others depending on the retirement plans of individual judges



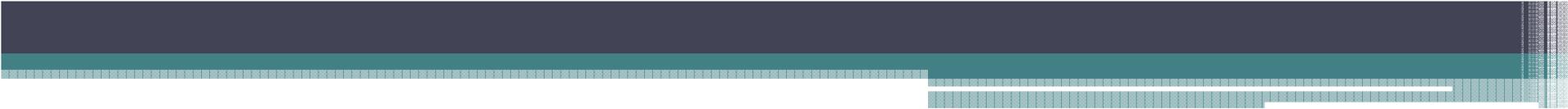
FY10 Budget Reduction Scenarios: Reducing # of Magistrates

- 152 magistrates
- 10% reduction = 15 magistrates
- \$47,042 (salary + benefits) per magistrate
- Expense reduction = \$705,635



FY10 Budget Reduction Scenarios: Reducing # of Magistrates

- **Drawbacks**
 - Increase backlogs and delays
 - May increase costs for counties and cities



FY10 Expense Reduction Scenarios: Potential Expense Reductions*

- Judicial vacancies = **\$269,000+**
- Cut 15 Magistrates = **\$705,635**
- Non-personnel = **\$1.3 million**
- Temporary layoffs = up to **\$6.7 million**
- 5% to 10% staff layoffs = **\$6.2-\$12.5 million**