

ORDER/NOTICE TO WITHHOLD INCOME FOR CHILD SUPPORT
 NOTICE OF AN ORDER TO WITHHOLD INCOME FOR CHILD SUPPORT

State/Tribe/Territory: Iowa
 City/Co./Dist./Reservation: _____
 Non-governmental entity or Individual:

Original
 Amended
 Termination

Case Number _____

Date: _____

Employer Name and Address: _____ _____ _____ _____ _____ <hr/> Employer's/Withholder's Federal EIN Number (if known)	RE: Employee's/Obligor's Name (Last, First, MI): _____ Employee's/Obligor's Social Security Number: _____ Employee's/Obligor's Case Identifier: _____ Obligee's Name (Last, First, MI): _____
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ORDER INFORMATION: This document is based on the support or withholding order from _____. You are required by law to deduct these amounts from the employee's/obligor's income until further notice.

- \$ _____ per _____ current child support
- \$ _____ per _____ past-due child support – Arrears 12 weeks or greater? Yes No
- \$ _____ per _____ current cash medical support
- \$ _____ per _____ past-due cash medical support
- \$ _____ per _____ spousal support
- \$ _____ per _____ past-due spousal support
- \$ _____ per _____ other (specify) _____

for a total of \$ _____ per _____ to be forwarded to the payee below: Collection Services Center, PO Box 9125, Des Moines, IA 50306-9125, or pay online at iowachildsupport.gov (Include the case identifier).

You do not have to vary your pay cycle to be in compliance with the support order. If your pay cycle does not match the ordered payment cycle, withhold one of the following amounts:

- \$ _____ per weekly pay period.
- \$ _____ per biweekly pay period (every two weeks).
- \$ _____ per semimonthly pay period (twice a month).
- \$ _____ per monthly pay period.

REMITTANCE INFORMATION: When remitting payment, provide the pay date/date of withholding and the case identifier. If the employee's/obligor's principal place of employment is Iowa, begin withholding no later than the first pay period occurring 10 days after the date of receipt of this Notice. Send payment within 7 state working days of the pay date/date of withholding. The total withheld amount, including your fee, may not exceed 50% of the employee's/obligor's aggregate disposable weekly earnings.

If the employee's/obligor's principal place of employment is not Iowa, for limitations on withholding, applicable time requirements, and any allowable employer fees, follow the laws and procedures of the employee's/obligor's principal place of employment (see #3 and #9, ADDITIONAL INFORMATION TO EMPLOYERS AND OTHER WITHHOLDERS).

Make check payable to: Collection Services Center
Case identifier: _____

Send check to: Collection Services Center
PO Box 9125
Des Moines, IA 50306-9125

If remitting payment by EFT/EDI, call EPICS at 877-274-2580 and ask for the EFT Coordinator before first submission. Use this FIPS code: _____: Bank routing code: _____ Bank account number: _____.

If this is an Order/Notice to Withhold:

Print Name _____
Title of Issuing Official _____
Signature and Date _____

If this is a Notice of an Order to Withhold:

Print Name _____
Title (if appropriate) _____
Signature and Date _____

- IV-D Agency Court
- Attorney with authority under state law to issue order/notice.

- Attorney Individual Private Entity

NOTE: Non-IV-D Attorneys, individuals, and non-governmental entities must submit a Notice of an Order to Withhold and include a copy of the income withholding order unless, under a state's law, an attorney in that state may issue an income withholding order. In that case, the attorney may submit an Order/Notice to Withhold and include a copy of the state law authorizing the attorney to issue an income withholding order/notice.

IMPORTANT: The person completing this form is advised that the information on this form may be shared with the obligor.

ADDITIONAL INFORMATION TO EMPLOYERS AND OTHER WITHHOLDERS

() If checked, you are required to provide a copy of this form to your employee/obligor. If your employee works in a state that is different from the state that issued this order, a copy must be provided to your employee/obligor even if the box is not checked.

- 1. Priority:** Withholding under this Order or Notice has priority over any other legal process under state law (or tribal law, if applicable) against the same income. If there are federal tax levies in effect, please notify the contact person listed below. (See 10 below.)
- 2. Combining Payments:** You can combine withheld amounts from more than one employee's/obligor's income in a single payment to each agency/party requesting withholding. You must, however, separately identify the portion of the single payment that is attributable to each employee/obligor.
- 3. Reporting the Paydate/Date of Withholding:** You must report the paydate/date of withholding when sending the payment. The paydate/date of withholding is the date on which the amount was withheld from the employee's wages. You must comply with the law of the state of employee's/obligor's principal place of employment with respect to the time periods within which you must implement the withholding and forward the support payments.
- 4. Employee/Obligor with Multiple Support Withholdings:** If there is more than one Order or Notice against this employee/obligor and you are unable to honor all support Orders or Notices due to federal, state, or tribal withholding limits, you must follow the state or tribal law/procedure of the employee's/obligor's principal place of employment. You must honor all Orders or Notices to the greatest extent possible. (See 9 below).
- 5. Termination Notification:** You must promptly notify the Child Support Enforcement (IV-D) Agency and/or the contact person listed below when the employee/obligor no longer works for you. Please provide the information requested and return a complete copy of this Order or Notice to the Child Support Enforcement (IV-D) Agency and/or the contact person listed below. (See 10 below.)

THE EMPLOYEE/OBLIGOR NO LONGER WORKS FOR:

EMPLOYEE'S/OBLIGOR'S NAME: _____ **CASE IDENTIFIER:** _____
DATE OF SEPARATION FROM EMPLOYMENT: _____
LAST KNOWN HOME ADDRESS: _____
NEW EMPLOYER/ADDRESS: _____

- 6. Lump Sum Payments:** You may be required to report and withhold from lump sum payments such as bonuses, commissions, or severance pay. If you have questions about lump sum payments, contact the Child Support Enforcement (IV-D) Agency.
- 7. Liability:** If you have any doubts about the validity of the Order or Notice, contact the agency or person listed below under 10. If you fail to withhold income as the Order or Notice directs, you are liable for both the accumulated amount you should have withheld from the employee's/obligor's income and any other penalties set by state law or tribal law/procedure. A withholding order/notice has the same force and effect as any other district court order, including, but not limited to, contempt of court proceedings for noncompliance. Additionally, a payor of income who, with actual knowledge and intent to avoid legal obligation, fails to withhold income or pay the amount withheld, commits a simple misdemeanor for a first offense and a serious misdemeanor for each subsequent offense, and is liable for the costs, interest and reasonable attorney fees related to the collection of the amount due from the payor of income.

8 Anti-discrimination: You are subject to a fine determined under state or tribal law for discharging an employee/obligor from employment, refusing to employ, or taking disciplinary action against any employee/obligor because of a child support withholding. Taking any of these actions means you have committed a simple misdemeanor.

9 Withholding Limits: For state orders, you may not withhold more than the lesser of: 1) the amounts allowed by the Federal Consumer Credit Protection Act (15 U.S.C. § 1673(b)); or 2) the amounts allowed by the state of the employee's/obligor's principal place of employment. The federal limit applies to the aggregate disposable weekly earnings (ADWE). ADWE is the net income left after making mandatory deductions such as: state, federal, local taxes; Social Security taxes; statutory pension contributions, and Medicare taxes. The Federal CCPA limit is 50% of the ADWE for child support and alimony, which is increased by 1) 10% if the employee does not support a second family; and/or 2) 5% if arrears greater than 12 weeks. For tribal orders, you may not withhold more than the amounts allowed under the law of the issuing tribe. For tribal employers who receive a state order, you may not withhold more than the amounts allowed under the law of the state that issued the order.

Additional Information: For Iowa withholding limitations, see REMITTANCE INFORMATION.

Child(ren)'s Names

Child(ren)'s Name(s): DOB:

Child(ren)'s Name(s): DOB:

10. If you or your employee/obligor have any questions, contact: _____
by telephone at _____ or by FAX at _____ or
by Internet _____

IMPORTANT IOWA INFORMATION:

You are entitled to deduct a fee of up to \$2.00 to defray the cost of withholding.

Contesting the Income Withholding (252D.31): The employee/obligor may move to quash an income withholding order or a notice of income withholding by filing a motion to quash with the clerk of court.

Grounds for contesting a withholding order include the following:

- a. A mistake of fact, which for purposes of a motion to quash means an error in the amount withheld for payment, or the amount ordered to be withheld, or the identity of the obligor.
- b. For immediate income withholding only, good cause or a written agreement existed at the time of implementation of the withholding.

The payor of income shall comply with Iowa Chapter 252K when receiving a notice of income withholding from another state. When you receive an income withholding order/notice from another state, see article five of Chapter 252K for specific instructions.