

Iowa Judicial Branch FY 25 Budget Request Overview

Investing in Human Capital – Salary increases for judges and court staff:

Iowans in all 99 counties benefit from the services provided by the 1,700 judicial officers and employees. These judicial officers and employees are members of your communities. The education, experience and abilities of these individuals are the best assets of the judicial branch. Judicial officers and employees resolve disputes and provide justice to Iowans who need assistance in the over 700,000 cases filed every year.

- ATB per union negotiation for contract employees of **3.0%**. **\$1,247,227**
- Health Insurance Increase **\$573,618**
- ATB for non-contract employees of **3.0%**. **\$1,837,503**
- Contract In-Grade increase of **3.2%**. **\$618,170**
- Non-contract In-Grade Increase of **3.2%**. **\$757,322**
- This year's requested judicial salary increase is a combination of the **3.2%** social security cost of living adjustment and **3.0%** salary increase. **\$2,989,931**

Investing in Human Capital-New Personnel

- Additional judicial specialist positions in judicial districts: **\$156,449**
- Additional staff in judicial districts to further efficient administration: **\$66,805**

FY 2024 appropriation \$ 193,350,550

FY 2025 budget request \$201,597,574 (increase of \$8,247,024 (4.3%))

Source: State Court Administration December 6, 2023